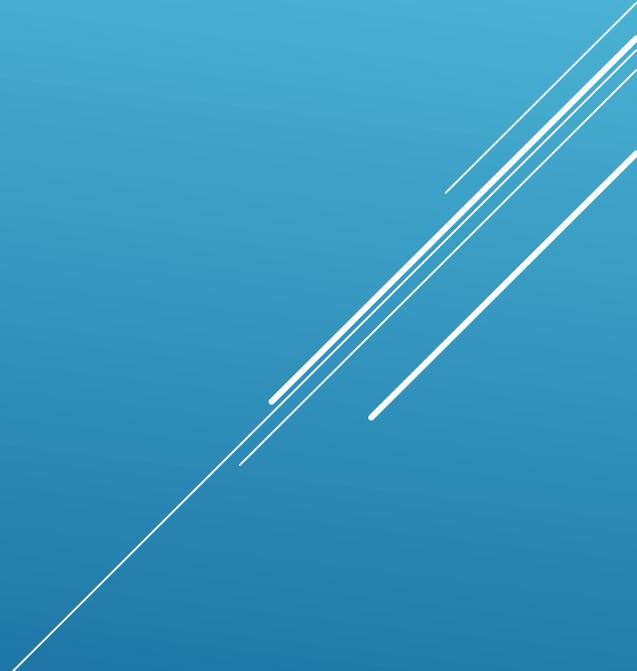


# PHOENIXVILLE HUMAN RELATIONS COMMISSION

2022 Update and Plan

# INTRODUCTION

- ▶ **Commission Members**
    - ▶ **Heather Bird**
    - ▶ **Steph Covington**
    - ▶ **Bill Davidson**
    - ▶ **Brooke Ginty**
    - ▶ **Steve Jarmon**
  - ▶ **History of HRC**
  - ▶ **Current status of Local HRC and PA HRC**
- 

# 2022 PHOENIXVILLE HRC PLAN- MUNICIPALITY EQUALITY INDEX (MEI)

- MEI is a scorecard that examines how inclusive municipal laws, policies, and services are of LGBTQ+ people who live and work there.
  - There is currently 10 municipalities in Pennsylvania that have been rated. Scores range from 69 to 100.
  - Phoenixville HRC would like to use the scorecard as a guide to see what areas we are doing well in and what areas may need improvement.
- 

# PHOENIXVILLE HRC- MEI PARTNERS

- ▶ Borough of Phoenixville
  - ▶ West Norriton Township HRC
  - ▶ Chester County LGBTQ Alliance
  - ▶ TBD as we progress thru the scorecard
- 
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# THE PROCESS

- ▶ We don't qualify for the selection process however the National HRC allows municipalities that don't qualify to do a self-submit process to receive a rating.
  - ▶ We initially will be working with the scorecard to look for changes we may need to make to better support our LGBTQ+ community.
  - ▶ After this review is complete we will take a pause and decide what items are needing further work/Borough Council support and come up with a plan for those items.
  - ▶ After this has been completed the Phoenixville HRC will then make a recommendation to council on whether we will do a self-submit or not.
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# CLOSING

Phoenixville has grown significantly over the past 10 years and our community has become a very diverse community. We are excited about completing this task and providing Borough Council & community on where we can improve and the plan to put those ideas into action.

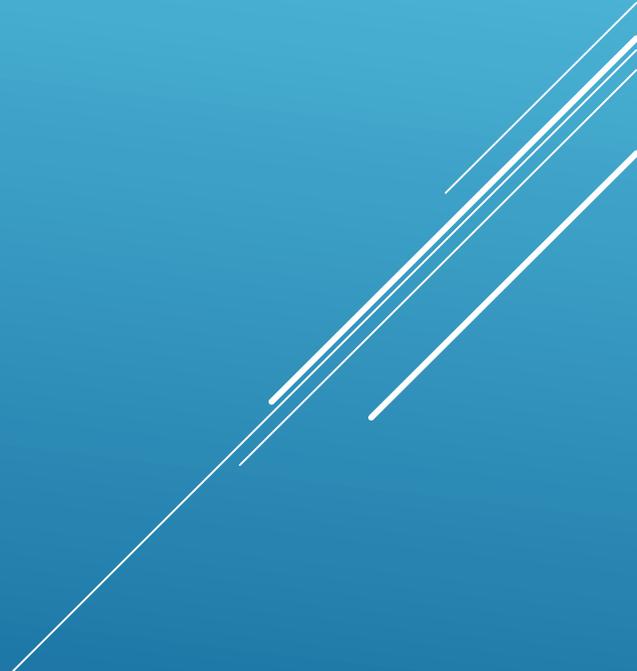
Thanks

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# LINKS

**MEI Scorecard** - [2021-MEI-Scorecard-Template-Municipality-Bostock.pdf \(hrc-prod-requests.s3-us-west-2.amazonaws.com\)](#)

**MEI Standards for Credit** - [2021-MEI-Standards-for-Credit.pdf \(hrc-prod-requests.s3-us-west-2.amazonaws.com\)](#)

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